Spiritual, Moral, Social & Cultural Development (SMSC) Policy



At St John's we are Loved by God - Learning with Jesus - Living by the Spirit

1. Introduction:

At St John's we are Loved by God - Learning with Jesus - Living by the Spirit. Our Vision being 'Loved by God, Learning with Jesus and Living by the Spirit' underpins all that we will do in this policy. This means that:

- We will treat everyone with Respect, Dignity and Love.
- We will live with Hope because we are secure in the knowledge that we are valued.
- We will have a thirst for knowledge and skills and we will question, challenge and explore.
- We will seek to live with wisdom and to put into practise what we are learning.
- We will be a welcoming community that treats everyone with compassion, forgiving and being forgiven so reconciliation is possible.
- We will pursue justice paying particular attention to the needs of those who are vulnerable.

It is this vision that shapes all we do spiritually, morally, socially and culturally for our children.

We recognise that the personal development of pupils, spiritually, morally, socially and culturally, plays a significant part in their ability to learn and achieve. We therefore aim to provide an education that provides pupils with opportunities to explore and develop their own values and beliefs, spiritual awareness, high standards of personal behaviour, a positive, caring attitude towards other people, an understanding of their social and cultural traditions and an appreciation of the diversity and richness of their cultures.

The National curriculum has two aims:

- promote the spiritual, moral, cultural, mental and physical development of pupils at the school and of society,
- prepare pupils at the school for the opportunities, responsibilities and experiences of later life.

These two aims reinforce each other.

SMSC plays a significant part in the ability to learn and to achieve. All curriculum areas have a contribution to make to the child's spiritual, moral, social and cultural development.

Christian values, principles and spirituality will be explored in the curriculum, especially in RE and Collective Worship. The integrity and spirituality of other faith and no faith backgrounds will be respected and explored; as will the diversity of spiritual traditions.

All adults will model and promote expected behaviour, treating all people as valuable individuals and showing respect for pupils and their families.

Children should learn to differentiate between right and wrong in as far as their actions affect other people. They will be encouraged to value themselves and others.

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Children should understand the need for rules and the need to abide by rules for the good of everyone. School and classroom rules should reflect, reiterate, promote and reward acceptable behaviour and provide opportunities to celebrate pupil's work and achievements.

All curriculum areas should seek to use illustrations and examples drawn from as wide a range of cultural contexts as possible. This will be reflected in the teacher's planning and learning resources.

2. Aims of SMSC

- To ensure that everyone connected with the school is aware of our values and principles.
- To ensure a consistent approach to the delivery of SMSC issues through the curriculum and the general life of the school.
- To ensure that a child's education is set within the context that is meaningful and appropriate to their age, aptitude and background.
- To ensure that children know what is expected of them and why.
- To give each child a range of opportunities to reflect upon and discuss their beliefs, feelings and responses to personal experience.
- To enable children to develop an understanding of their individual and group identity.
- To enable children to begin to develop an understanding of their social and cultural environment and an appreciation of the many cultures that now enrich our society.
- To give each child the opportunity to explore social and moral issues and develop a sense of social and moral responsibility.

3 Learning and Teaching

3.1 Spiritual Development

As a school, we aim to provide learning opportunities that will enable children to:

- Sustain their self-esteem in their learning experience
- Develop their capacity for critical and independent thought
- Foster their emotional life and express their feelings
- Experience moments of stillness and reflection
- Discuss their beliefs, feelings, values and responses to personal experiences
- Form and maintain worthwhile and satisfying relationships
- Reflect on, consider and celebrate the wonders and mysteries of life.

3.2 Moral Development

As a school we aim to provide learning opportunities that will enable children to:

- Recognise the unique value of each individual.
- Recognise the challenge of religious teaching particularly that of Jesus.
- Listen and respond appropriately to the views of others.
- Gain the confidence to cope with setbacks and learn from mistakes.
- Take initiative and act responsibly with consideration for others.

- Distinguish between right and wrong.
- Show respect for the environment.
- Make informed and independent judgements.

3.3 Social Development

As a school we aim to provide opportunities that will enable children to:

- Develop an understanding of their individual and group identity. (for further detail please refer to the RSE policy.)
- Learn about service in the school and wider community.
- Begin to understand the need for social justice and a concern for the disadvantaged.

3.3 Cultural Development

As a school we aim to provide opportunities that will enable children to:

- Recognise the value and richness of cultural diversity in Britain, and how these influence individuals and society.
- Recognise Christianity as a world wide faith.
- Develop an understanding of their social and cultural environment.

Development in SMSC will take place across all curriculum areas. SMSC has particularly strong links to Religious Education, Collective Worship, our Wellbeing Days, Prayer Space Weeks as well as Relationships and Sexual Education (RSE). Within all curricular activities, children will be encouraged to reflect on the significance of what they are learning, to recognise any challenges to their own attitudes and lifestyle and to recognise a spiritual dimension to their lives.

All curriculum areas should seek illustrations and examples drawn from as wide a range of cultural contexts as possible.

Through classroom discussions, we will give the children opportunities to:

- Talk about personal experiences and feelings.
- Express and clarify their own ideas and beliefs.
- Speak about difficult events, e.g. bullying, death etc.
- Share thoughts and feelings with other people.
- Explore relationships with friends/family/others.
- Consider the needs and behaviour of others.
- Show empathy.
- Develop self-esteem and a respect for others.
- Develop a sense of belonging.
- Develop the skills and attitudes that enable children to develop socially, morally, spiritually and culturally e.g. empathy, respect, open-mindedness, sensitivity, critical awareness etc.

Many curriculum areas provide opportunities to:

- Listen and talk to each other.
- Learn an awareness of treating all as equals, accepting people who are different because of disabilities or race.
- Agree and disagree.
- Experiencing good role models.
- Take turns and share equipment.

Work co-operatively and collaboratively.

Practical activities to develop SMSC will include:

- Working together in different groupings and situations.
- Encouraging the children to behave appropriately at meal times.
- Taking responsibility e.g. class monitors, lunch monitors, register monitors, assembly monitors, cloakroom monitors, delivering messages and looking after younger children.
- Encouraging teamwork in PE and games.
- Appreciation of and respect for the work and performance of other children regardless of ability.
- Hearing music from different composers, cultures and genres e.g. composer of the month.
- Meeting people from different cultures and countries.
- Participating in a variety of different educational visits.
- Participation in live performances.
- Use of assembly themes to explore important aspects of our heritage and other cultures e.g. festival days, the patron saints and national celebrations.
- Studying literature and art from different cultures supported by visits from writers and artists and participating in workshops.
- Opportunities for the children to hear and see live performances by professional actors, dancers and musicians.
- Participation in traditional English country dancing as well as dance from other cultures
- Opportunities to make and evaluate food from other countries.
- Opportunities in music to learn songs from different cultures and play a range of instruments including steel pans and samba.
- Studying the contributions to society that certain famous people have made.

4 Links with the wider community

- Visitors are welcomed into our school.
- Links with the local church are fostered.
- Each Wednesday assembly is led by outside speakers.
- Visits to places of worship of other faiths will be arranged to support the understanding of different cultures.
- The school supports the work of a variety of charities.
- The development of a strong home-school agreement is regarded as very important, enabling parents and teachers to work in an effective partnership to support the children.
- Children will be taught to appreciate and take responsibility for their local environment.
- Liaison with local secondary schools to support the primary curriculum and effective transition, takes place regularly.

5 Monitoring and Evaluation

Provision for SMSC is monitored and reviewed on a regular basis. This is achieved by:

 Monitoring of teaching and learning and work scrutiny by RE/CW/SRE coordinator/senior management/head teacher/governors.

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- Regular discussions at staff and governors' meetings.
- Audit of policies.
- RE/SRE/CW development and, when relevant, inclusion in the SDP.
- Sharing of classroom work and practice.
- Collation of evidence of children's Wellbeing experience in a school floor book.

6. Responsibilities of the Governing Body

As well as fulfilling their legal obligations, the governing body should also make sure that:

- all pupils make progress in achieving the expected educational outcomes;
- the subjects are well led, effectively managed and well planned;
- the quality of provision is subject to regular and effective self-evaluation;
- teaching is delivered in ways that are accessible to all pupils with SEND;
- clear information is provided for parents on the subject content and the right to request that their child is withdrawn:
- the subjects are resourced, staffed and timetabled in a way that ensures that the school can fulfil its legal obligations.
- the religious ethos of the school is maintained and developed.

7. Inclusion

All members of the school community, whatever their background and identity, are treated with dignity and respect, as people created in the image of God. We are committed to equality of opportunity. We believe that all pupils have a right to experience a safe environment in which they can learn that people are not all the same.

8. Implementation of Policy

The implementation of this policy and the planning and teaching of SMSC is the responsibility of all staff.

The Headteacher is responsible for this policy.

This policy will be reviewed every 2 years.

9. Linked Policies:

Due to the focus and purpose of this policy, there are also direct and intrinsic links to the following:

- Child Protection & Safeguarding Policy
- Behaviour and Discipline Policy
- Online Safety Policy
- Low-level concern policy
- Curriculum Policy

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- Collective Worship Policy
- SRE Policy
- Equalities Policy
- Science Policy
- RE Policy
- PE Policy
- SEN Policy

Please also refer to those named policies for more comprehensive information.

Signed: Mrs E Burton

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